Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements.

A	For the	2009 calendar year, or tax year beginning $JUL 1, 2009$ and ending $J$	UN 30, 2010							
В	Check If	Riessa C Name of organization	D Employer identification number							
1	applicable	Please use IRS								
	Address change	label or   HILLTOP ARTISTS IN RESIDENCE								
ī	Name change	type Doing Business As	91–1667476							
F	Initial	See Number and street (or P 0 box if mail is not delivered to street address) Room/suite	E Telephone number							
F	Termin-	Specific PO BOX 6829	(253)571-7670							
_	ated Amende	##CCCC	G Gross receipts \$ 556,521.							
F	Applica		H(a) Is this a group return							
	tion pending		for affiliates? Yes X No							
		PO BOX 6829, TACOMA, WA 98407	H(b) Are all affiliates included? Yes No							
	Tayleye	mpt status: X 501(c) ( 3	If "No," attach a list. (see instructions)							
		WWW.HILLTOPARTIST.ORG	H(c) Group exemption number ▶							
_			of formation 1995 M State of legal domicile WA							
_		Summary	orionimation = 5 5 7 M otato oriogal dollars							
	1 4 6	Briefly describe the organization's mission or most significant activities: HILLTOP AF	RTISTS IS A NON-PROFIT							
õ	' ;	GLASS ARTS PROGRAM THAT PROVIDES CLASSES AND I	INDIVIDUALIZED							
nar	1 2	Check this box If the organization discontinued its operations or disposed of more	·							
Activities & Governance	2 (		3   12							
Ĝ	3 1	Number of voting members of the governing body (Part VI, line 1a)	4 12							
<b>ಿ</b>	4 1	Number of independent voting members of the governing body (Part VI, line 1b)	5 8							
ţį	5 1	Total number of employees (Part V, line 2a)	6 0							
₹.	0 1	otal number of volunteers (estimate if necessary)	7a 0.							
Ą	/a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7b 0.							
	B	Net unrelated business taxable income from Form 990-T The 32 ELVED	Prior Year Current Year							
	, ,	Contributions and grants (Part VIII, line 1h)  Program service revenue (Part VIII, line 2g)  Program income (Part VIII, column (A), lines 3, 4, and 7d)	102,522. 280,879.							
Ģ	8 (	Contributions and grants (Part VIII, line 1h)	277,727. 259,326.							
Revenue	9 F	Program service revenue (Part VIII, line 2g)	3,064. 1,591.							
æ	10	The state of the s	83. 5,367.							
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, (00.3向语) 以下	383,396. 547,163.							
		Total revenue - add lines 8 through 11 (must equal Part-VIII, column (A), line=12)	3037330: 3177103:							
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)								
	1	Benefits paid to or for members (Part IX, column (A), line 4)	389,441. 417,052.							
Expenses	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	303,441. 417,032.							
ë	16a l	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25) ► 107,891.								
Ä	b		467,349. 195,223.							
	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	856,790. 612,275.							
	1	Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<473,394.> <65,112.>							
<u></u>	19	Revenue less expenses. Subtract line 18 from line 12								
Net Assets or	š		eginning of Current Year End of Year 422,571. 443,368.							
SSB	20	Total assets (Part X, line 16)	38,412. 47,089.							
# # E	21	Fotal liabilities (Part X, line 26)	384,159. 396,279.							
		Net assets or fund balances. Subtract line 21 from line 20	304,133.							
	arı II	Signature Block Under penalties of penjury, I declare that I have examined this return, including accompanying schedules and statements,	and to the best of my knowledge and belief, it is true, correct.							
	[	and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge	•							
٥.	İ	Nathana MANI	105.13.11							
Sig	1	Signature of officer	Date							
He	re	► KATHRYN EVANS, EXECUTIVE DIRECTOR								
		Type or print name and title								
_		Data C	heck If Preparer's identifying number							
Pai	id	Preparer's Section 1.	nployed  (see instructions)							
Pre	parer's	Firm's name (or BRANTLEY JANSON YOST & ELLISON	EIN E							
Us	e Only	yours if Self-employed), 1617 SOUTH 325TH STREET	CIV							
		address, and	Phone no ▶ 253-838-3484							
<u></u>	dln = 15	S discuss this return with the preparer shown above? (see instructions)	X Yes No							
N/I S	iv ine iH	is discuss this fettirn with the preparer snown 200Ve (1888 INSTRUCTIONS)	[45] 163 [] 140 ·							

Par	t III Statement of F	Program Service Acco	mplishments		
1		ART TO CONNECT		DIVERSE CULTURAL	AND
	ECONOMIC BACK	KGROUNDS TO BET	"TER FUTURES.		
	· · · · · · · · · · · · · · · · · · ·				
2	Did the organization unde	ertake any significant prograr	n services during the year which w	ere not listed on	
	the prior Form 990 or 990				Yes X No
3		new services on Schedule O. se conducting, or make signif	icant changes in how it conducts, a	any program services?	Yes X No
	If "Yes," describe these of		iodin onengee in new needs are	any program controct	
4			of the organization's three largest p		
			tion 4947(a)(1) trusts are required to , if any, for each program service re		
	allocations to others, the	total expenses, and revenue	, il ariy, for each program service re	eportea.	
4a	(Code YOUTH.	)(Expenses \$ 410, ARTS TRAINING	734 · including grants of \$ IN GLASS ART AND	)(Revenue \$ OTHER MEDIA FOR AT	260,151.) RISK
			<del></del>		
		· · · · · · · · · · · · · · · · · · ·			
4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
					-
	<del></del>				
			<del></del>		
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
	*				
				· · · · · · · · · · · · · · · · · · ·	
				<u> </u>	<u> </u>
				<del></del>	
4d	Other program services.	(Describe in Schedule O.)			
	(Expenses \$	including grants	of \$ ) (Reve	enue \$)	
<u>4e</u>	Total program service e	expenses > \$	110,734.		Form <b>990</b> (2009)
					. 51111 555 (2003)

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Form **990** (2009)

X

19

20

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization operate one or more hospitals? If "Yes, " complete Schedule H

complete Schedule G, Part III

Pai	rt IV Checklist of Required Schedules (continued)			
<u> </u>			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Χ
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_ X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	1		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X_
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV	1		
	instructions for applicable filing thresholds, conditions, and exceptions):		•	
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			l .
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	_^_	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			X
	If "Yes," complete Schedule N, Part I	31	1	<u>├</u> ^
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			X
	Schedule N, Part II	32	1	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		X
	sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I	33	<u> </u>	^ <u> </u>
34	Was the organization related to any tax-exempt or taxable entity?	24	ŀ	X
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	<del>                                     </del>	+~
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	25	1	x
00	If "Yes," complete Schedule R, Part V, line 2	35	<del>                                     </del>	1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	36		X
<b>~</b>	If "Yes," complete Schedule R, Part V, line 2	_30	1	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	\ <u>'</u>	<b>†</b>	1
38	Did the diganization complete confedule of and provide explanations in confedure of for Fart VI, lines in and 15:	i		1

Form **990** (2009)

Note. All Form 990 filers are required to complete Schedule O

Form 990 (2009) HILLTOP ARTISTS IN RESIDENCE

Part V Statements Regarding Other IRS Filings and Tax Compliance

			•	<del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of					
	U.S. Information Returns. Enter -0- if not applicable	1a	4			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and r	reporta	ble gaming			
	(gambling) winnings to prize winners?	1	1	1c		
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	8	1 '	.,	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	X	,,,,,,,,,,,,
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see					v
	Did the organization have unrelated business gross income of \$1,000 or more during the year cover	ed by t	his return?	3a	-	X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other			4-		Х
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	ntyr	4a		
b	If "Yes," enter the name of the foreign country:	Donk (				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank a	and			
E.	Financial Accounts.			5a		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans	action?	,	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Reg					
٠	Tax Shelter Transaction?	u. u. i.g	, 10.11.01	5c		i
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	he ora	anization solicit			
•	any contributions that were not tax deductible?			6a		Х
ь	If "Yes," did the organization include with every solicitation an express statement that such contribu	itions o	or gifts			
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	r goods	s and services			
	provided to the payor?			7a		<u>X</u>
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b_		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it	was rec	quired			.,
	to file Form 8282?	1	1	7c	ļ	X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	<u> </u>	-		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a	persor	nal	ł _		1
	benefit contract?			7e		
f				7f	<b></b> -	<del>                                     </del>
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required		acutrod?	7g 7h		┼──
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098- Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or			/"		<del> </del>
0	supporting organization, or a donor advised fund maintained by a sponsoring organization, have ex					
	at any time during the year?	0033 D	usiness noisings	8		X
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?			9a	ĺ	X
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		X
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		]		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		_		
11	Section 501(c)(12) organizations. Enter:	1	F	1		
а	Gross income from members or shareholders	11a		4		
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b		4.		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a	ļ	ļ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	<u> </u>		000	(0000)
				rom	コンサリ	(2009)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management		. 1	<del></del>
	Enter the number of voting members of the governing body		Yes	No
	12			
ь	Enter the flember of found inclined that are medicined.			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		1	Х
•	officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	3		Y
	of officers, directors or trustees, or key employees to a management company or other person?	4		X X X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	5		$\frac{\Lambda}{V}$
5	Did the organization become aware during the year of a material diversion of the organization's assets?			X
6	Does the organization have members or stockholders?	6		
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	7.		v
	governing body?	7a		X
_	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	-	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:		х	
	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Λ.	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			х
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	No
40-	Donath and the base base base based on the state of the base of th	10a	162	X
	Does the organization have local chapters, branches, or affiliates?	100		
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	10ь		ı
	and branches to ensure their operations are consistent with those of the organization?	11	Х	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	<del></del> -		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	Х	
	Does the organization have a written conflict of interest policy? If "No," go to line 13			
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12b	х	
_	to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	125		
C		12c	Х	
13	In Schedule O how this is done  Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	******		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
_	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		[
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶WA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
-	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ancial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization DONNA COSTI - 253-571-7670	ation:	_	
	PO BOX 6829, TACOMA, WA 98406			
	To bon oder income mit sold	Form	990	(2009)
				,/

932006 02-04-10

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title	(B)	(C) Position						( <b>D)</b> Reportable	<b>(E)</b> Reportable	(F) Estimated	
Name and Title	Average hours	(ci				app	lv)	compensation	reportable compensation	Estimated amount of	
	per week	Individual trustee or director	institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
ANNA LEON-GUERRERO									•	•	
PRESIDENT	2.00	X				<u> </u>		0.	0.	0	
DAVID BOYD		l								_	
VICE PRESIDENT	1.30	X		_		<u> </u>	ļ	0.	0.	0	
BONNIE GALLAGHER	1 20								0	^	
SECRETARY	1.30	X	_		<u> </u>	<u> </u>	<u> </u>	0.	0.	0	
DAN MARTINEZ	1 22		1						,	_	
BOARD TREASURER	1.30	X	ļ		ļ	<u> </u>		0.	0.	0	
CHARLOTTE BOUTZ									_	_	
BOARD MEMBER		X	ļ			<u> </u>	<u> </u>	0.	0.	_0	
LESLEY FLEMING	1 20	,,							^	^	
BOARD MEMBER	1.30	X	ļ		<u> </u>	-		0.	0.	0	
JEANA HAWKES	1 20	<b>.</b>						0.	0.	o	
BOARD MEMBER	1.30	X	<u> </u>		<u> </u>	-	-	0.	<u> </u>		
MARION HOGAN BOARD MEMBER	1.30	x	İ					0.	0.	0	
TYLER KALBERG	1.30				-	<u> </u>	<del>                                     </del>				
BOARD MEMBER	1.30	X						0.	0.	О .	
RICK PRICE	1.30	*	<del>                                     </del>			+	<del>                                     </del>				
BOARD MEMBER	1.30	Х						0.	0.	0	
SCOTT WINSHIP		1	$\vdash$	$\vdash$							
BOARD MEMBER	1.30	Х					l	0.	0.	0	
BEN HIGGINS JR		1					$\Box$	1			
BOARD MEMBER	1.30	X					ļ	0.	0.	0	
DALE CHIHULY											
HONORARY DIRECTOR	1.30	X						0.	0.	0	
KIT EVANS				Γ	Π		1				
EXECUTIVE DIRECTOR	40.00	-	ļ	X	_	_		81,731.	0.	0	
							_				
		<del></del>	٠	-	$\vdash$	+		<del> </del>	<del></del>	<del> </del>	

Pai	T VII Section A. Officers, Directors, To (A)	rustees, Key Ei (B)				est	(D) (E) (F)						
	Name and title	Average			۱۱ Pos		1		Reportable	(=) Reportable			
		hours per week	Individual frustee or director	Lai frustee of director		Key employee	nsated		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)		amount of other compensation organization companization co	
								_					
										·			
													_
									01.701				
1b 2	Total Total number of individuals (including but	not limited to th	nose	liste	ed a	bov	e) wl	no r	81,731. ecceived more than \$100		).		0.
	compensation from the organization								<del></del>			Yes	0 No
3	Did the organization list any former office line 1a? If "Yes," complete Schedule J for			e, ke	y en	olqr	yee,	or h	nighest compensated ei	mployee on	3	3	х
4	For any individual listed on line 1a, is the and related organizations greater than \$1	sum of reportab	le c							the organization	4		Х
5	Did any person listed on line 1a receive of the organization? If "Yes," complete Sche				from	any	y uni	relat	ed organization for serv	ices rendered to		5	x
Sec 1	tion B. Independent Contractors  Complete this table for your five highest of	compensated in	den	ende	ent c	ont	racto	ors f	hat received more than	\$100,000 of comp	ensatio	on from	
	the organization. NONE												
	(A) Name and busines	s address							Description of s	services	Com	(C) npensatio	on
	· · · · · · · · · · · · · · · · · · ·							_					
_								_	<del></del>	-			- · · · -
	<del></del>					_		_					
							<u></u>	_					
2	Total number of independent contractors \$100,000 in compensation from the organ	-	not li	mite	d to		se li	stec	d above) who received r	nore than			
											Fo	rm <b>990</b>	(2009)

932009 02-04-10

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				dalm o al mo ammo so
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	76,724.	9,796.	34,807.	32,121.
	trustees, and key employees	10,124.	9,190.	34,007.	32,121.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	279,464.	224,217.	27,762.	27,485.
8	Pension plan contributions (include section 401(k)	•			
	and section 403(b) employer contributions)				
9	Other employee benefits	27,105.	20,662.	3,373.	3,070. 5,198.
10	Payroll taxes	33,759.	21,388.	7,173.	5,198.
11	Fees for services (non-employees):				
а	Management				· <del></del>
b	Legal				
C	Accounting	6,730.		6,730.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				· · · · · · · · · · · · · · · · · · ·
f	Investment management fees	5 270	1 079	1,300.	
g	Other	5,378. 2,965.	4,078. 1,300.	297.	1,368.
12	Advertising and promotion	12,144.	433.	2,922.	8,789
13	Office expenses	350.	350.	2,722.	0,105
14	Information technology	330.	330.		
15	Royalties	250.	250.		
16 17	Occupancy	1,158.	286.	349.	523.
18	Payments of travel or entertainment expenses	2/2500			
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	13,603.	10,270.	1,905.	1,428.
23	Insurance	1,917.	1,917.		
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
а	STUDENT AWARDS	39,346.	39,158.	188.	
b	DONATED SUPPLIES	36,968.	36,000.	968.	
C	MATERIALS AND SUPPLIES	24,176.	24,176.		
d	BAD DEBT EXPENSE	16,591.	1,103.	966.	14,522.
е	TOOLS AND EQUIPMENT	14,969.	14,969.	4 010	10 202
f	All other expenses	18,678.	381.	4,910.	13,387.
25	Total functional expenses. Add lines 1 through 24f	612,275.	410,734.	93,650.	107,891.
26	Joint costs. Check here Inf following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				Form <b>990</b> (2009)

932010 02-04-10

Part X Balance Sheet (A) (B) Beginning of year End of year 15,280. 15,038. 1 Cash · non-interest-bearing 290,731. 222,561. 2 2 Savings and temporary cash investments 68,145. 58,944. 3 3 Pledges and grants receivable, net <1,500.> 22,480. 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 7 Notes and loans receivable, net 10,000. 10,000. 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 128,932. 10a basis. Complete Part VI of Schedule D 89,019. 46,847. 39,913. 10c 10b b Less: accumulated depreciation 11 11 investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 12 13 13 Investments - program-related. See Part IV, line 11 14 14 Intangible assets 30,000. 443,368. 37,500. 15 15 Other assets. See Part IV, line 11 422,571. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 32,740. 24,063. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 14,349. 14,349. 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Liabilities Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 24 Unsecured notes and loans payable to unrelated third parties 25 25 Other liabilities. Complete Part X of Schedule D 38,412. 47,089. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here 

X

and complete

> 443,368. Form 990 (2009)

396,279.

228,943.

167,336.

Net Assets or Fund Balances

27

28

30

31

32

33

284,696. 99,463.

384,159.

422,571.

27

28

29

30

31

32

33

34

lines 27 through 29, and lines 33 and 34.

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Organizations that do not follow SFAS 117, check here

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets

complete lines 30 through 34.

Total net assets or fund balances

#### SCHEDULE: A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization

HILLTOP ARTISTS IN RESIDENCE

Employer identification number 91–1667476

Part I	Reason		ity Status (All organiz			e this part	:.) See inst	ructions.		1007	
The organi	zation is not a	private foundation l	pecause it is: (For lines 1	1 through 1	11, check o	only one b	ox.)				
1 📋		•	s, or association of churc	-		-	•				
2			<b>0(b)(1)(A)(ii).</b> (Attach Sc								
з 🗔			tal service organization of		n section	170(b)(1)(	(A)(iii).				
4	•	•	operated in conjunction					(b)(1)(A)(iii	). Enter th	he hospital'	s name,
	city, and stat		•		,				•	·	
5	An organizati	on operated for the I	benefit of a college or ur	niversity ov	wned or op	erated by	a governr	nental unit	describe	ed in	
	_	( <b>b)(1)(A)(iv)</b> . (Comple		•	•	·					
6			ent or governmental uni	t described	d in sectio	n 170(b)(1	)(A)(v).				
7 X	•		eives a substantial part					r from the	general p	oublic desci	ribed in
	section 170(b)(1)(A)(vi). (Complete Part II.)										
8 🔲			ection 170(b)(1)(A)(vi).	(Complete	Part II.)						
9 🗀	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from										
			nctions - subject to certa								
			axable income (less sect								
		<b>509(a)(2).</b> (Complete			•						
10			perated exclusively to te	st for publ	ıc safety. S	ee <b>sectio</b>	n 509(a)(4	l).			
11			perated exclusively for the						out the	purposes o	f one or
			ations described in secti								
			organization and compl								
	a Type		٦		e III - Func		tegrated		d 🗔	Type III - C	Other
е 🔲			t the organization is not	controlled	directly o	r indirectly	by one o	r more disc	qualified p	persons oth	er than
			han one or more publicly								
f			ten determination from								
		rganization, check th	_		-						
g		-	organization accepted ar	ny gift or c	ontribution	from any	of the follo	owing pers	sons?		
•			irectly controls, either a								Yes No
			upported organization?							11g(i)	
	(ii) A family	member of a persor	described in (i) above?	<b>?</b>						11g(ii)	
	(iii) A 35%	controlled entity of a	person described in (i)	or (II) above	e?					11g(iii)	
h	Provide the f	ollowing information	about the supported or	ganization	(s).						
	of supported anization	(ii) EIN	(ili) Type of organization (described on lines 1-9 above or IRC section	in col (i) li	organization sted in your document?	organizat	u notify the tion in col r support?	(vi) is organizatio (i) organiz U S	on in col ed in the		nount of port
			(see instructions))	Yes	No	Yes	No	Yes	No		
											_
_									T		
				<u></u>				ļ			
							<u> </u>				
Total				<u> </u>		<u></u>	<u> </u>		<u> </u>		
	Privacy Act ar	nd Paperwork Redu	ction Act Notice, see t	he Instruc	tions for		<u> </u>	Schedul	e A (Forr	n 990 or 99	90-EZ) 2009

Form 990 or 990-EZ.

91-1667476 Page 2 Schedule A (Form 990 or 990-EZ) 2009 HILLTOP ARTISTS IN RESIDENCE Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support (d) 2008(f) Total Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (e) 2009 1 Gifts, grants, contributions, and membership fees received. (Do not 151,921. 377,711. 162,245. 452,837. 1,144,714. include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 377,711. 151,921. 162,245. 452,837. 1,144,714. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 1,144,714. 6 Public support. Subtract line 5 from line 4 Section B. Total Support (e) 2009 (c) 2007 (d) 2008(f) Total Calendar year (or fiscal year beginning in) (a) 2005 **(b)** 2006 151,921. 162,245. 377,711. 452,837. 1,144,714. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 13,804. 5,342. 3,064. 2,391. 3,007. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 1,158,518. 11 Total support. Add lines 7 through 10 890,932. 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 98.81 14 % 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 15 % 15 Public support percentage from 2008 Schedule A, Part II, line 14 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and  $\triangleright X$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2009

b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Calendar year (or fiscal year beginning in)▶	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
Include any "unusual grants.")						}
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- lness under section 513						
4 Tax revenues levied for the organ-						
Ization's benefit and either paid to Or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5		-	<del></del>	<del></del>		<del> </del>
7a Amounts included on lines 1, 2, and		···		<del>                                     </del>	<del>  -</del>	<del> </del>
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support			<u> </u>			
Calendar year (or fiscal year beginning in)▶	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6		1				
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income			_			
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on				}		
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for th	e organization	s first, second, thir	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi	zation,
check this box and stop here						▶
Section C. Computation of Public	Support Pe	rcentage		<del></del>		
15 Public support percentage for 2009 (line			column (f))		15	
16 Public support percentage from 2008 Sc					16	
Section D. Computation of Investr						
17 Investment income percentage for 2009			ne 13, column (f))		17	
18 Investment income percentage from 200			, , , , , , , , , , , , , , , , , , , ,		18	
19a 33 1/3% support tests - 2009. If the or			on line 14, and line	e 15 is more than	33 1/3%, and line	
more than 33 1/3%, check this box and	_					▶□
						and -
D 33 1/376 SUDDON DESIS - ZUGO. II III O OC				_, 10 10 10 11	00 1,070;	
b 33 1/3% support tests - 2008. If the order line 18 is not more than 33 1/3%, check			nization qualifies a	as a publicly supr	orted organization	▶

### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

2009
Open to Public Inspection

Name of the organization

HILLTOP ARTISTS IN RESIDENCE

Employer identification number

	HILLTOP ARTISTS IN		91-166/4/6
Pa	<del>-</del>		S OF ACCOUNTS. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	ised funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	-	e used only
_	for charitable purposes and not for the benefit of the donor of		
	Impermissible private benefit?	or deriver advisor, or for any earlier purpose	Yes No
Pa	······································	ganization answered "Ves" to Form 990	
		· · · · · · · · · · · · · · · · · · ·	Fait IV, III IE 7.
1	Purpose(s) of conservation easements held by the organizat	<del></del> -	. t II A A la d a
	Preservation of land for public use (e.g., recreation or public use)	· —	istorically important land area
	Protection of natural habitat	Preservation of a cei	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		·
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic sti	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired		2d
3	Number of conservation easements modified, transferred, re		ne organization during the tax
·	year ▶	ioacca, oxunigationea, ex terrimitation by the	
4	Number of states where property subject to conservation ea	seement is located	
			<b>f</b>
5	Does the organization have a written policy regarding the pe		Yes No
_	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 17	
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ition's financial statements that describe	s the organization's accounting for
,	conservation easements		
Pa	† Ⅲ Organizations Maintaining Collections o	of Art, Historical Treasures, or (	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e		
	the footnote to its financial statements that describes these		
h	If the organization elected, as permitted under SFAS 116, to		ance sheet works of art, historical treasures.
J	or other similar assets held for public exhibition, education,		
		of research in futilierance of public service	ce, provide the following amounts relating to
	these items:		<b>&gt;</b> •
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under SFAS	116 relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
b	Assets included in Form 990, Part X		<b>▶</b> \$

► 39,913. Schedule D (Form 990) 2009

89,019.

39,913.

**b** Buildings

d Equipmente Other

c Leasehold improvements

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

128,932.

Part VII Investments - Other Securities.	See Form 990, Part X, line	12.		
(a) Description of security or category (including name of security)	(b) Book value	Cos	(c) Method of valuat t or end-of-year mark	
Financial derivatives				
Closely-held equity interests				
Other				
	<u> </u>			
	-	· <del>- </del>	<del></del>	<del></del>
	_			
			<del></del>	
Total (Cal (b) must a mal Farm CCC, Park V and (R) line 40.)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12 )				
Part VIII Investments - Program Related.	See Form 990, Part X, IIr	le 13.	(c) Method of valuat	lon:
(a) Description of investment type	(b) Book value	Cos	t or end-of-year mark	
		***************************************		
			·	·
Total. (Col (b) must equal Form 990, Part X, col (B) line 13 ) ▶				
Part IX Other Assets. See Form 990, Part X, II				
	a) Description			(b) Book value
CHIHULY ARTWORK		·		30,000.
	=			
			-	<del></del>
				<del></del>
			<b>&gt;</b>	30,000
Total. (Column (b) must equal Form 990, Part X, col (B) I Part X Other Liabilities. See Form 990, Part				30,000
1. (a) Description of liability	A, line 25.	(b) Amount		
···		(b) / (noont		
Federal income taxes				
		· <u>-</u> .		
· · · · · · · · · · · · · · · · · · ·		· ·		
· - · · · · · · · · · · · · · · · · · ·		-		
· ·· ·				
Total. (Column (b) must equal Form 990, Part X, col (B)	Ine 25 )	-		
2. FIN 48 Footnote. In Part XIV. provide the text of the f	##6 E G /	on's financial statements	that reports the org	anization's liability for

uncertain tax positions under FIN 48.

#### SCHEDULE G (Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

 Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
 ► Attach to Form 990 or Form 990-EZ. Department of the Treasury Internal Revenue Service

OMB No 1545-0047

Open To Public Inspection

Name of the organization

Employer identification number

HILLTOP	ARTISTS	IN RESIDE	ENCE			91-1667	476
Part I Fundraising Activities. required to complete this part		rganization answ	ered "Y	'es" to	Form 990, Part IV, I	ne 17. Form 990-EZ	filers are not
Indicate whether the organization rais	r oral agreement v art VII) or entity in viduals or entities	e Solicita f Solicita g Specia with any individua connection with	ation of ation of I fundra al (includ profess	non-gr govern using o ding or ional f	overnment grants nment grants events fficers, directors, trus undraising services?	Yes	<del></del>
(i) Name of individual or entity (fundraiser)	(ii) Ad	etivity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
11,200		<del></del>					
		<del> </del>	-				
				ļ			
			_				
Total  3 List all states in which the organization	n is registered or	licensed to solicit	funds	or has	been notified it is ex	kempt from registrat	ion or licensing.
				-			
LUA For Princey Act and Domenwork Po	dusting Ast Mat		uation	· far F	orm 990 or 990. 57	Schedule C /For	m 990 or 990-F71 2000

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (c) Other events (a) Event #1 (b) Event #2 (d) Total events ANNUAL (add col. (a) through BREAKFAST col. (c)) (event type) (total number) (event type) 29,133. 2,410. 31,543. Gross receipts 15,233 2,410 17,643. 2 Less: Charitable contributions 13,900. 13,900 Gross income (line 1 minus line 2) Cash prizes Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages Entertainment 9,358 Other direct expenses 9,358 ▶ 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Combine line 3, column (d), and line 10 Part III Garning. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming Revenue (a) Bingo col. (a) through col. (c)) bingo/progressive bingo Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs Other direct expenses Yes % Yes No 6 Volunteer labor No Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Combine line 1, column (d), and line 7 Yes No Enter the state(s) in which the organization operates gaming activities: 9a a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain: 10a 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b if "Yes," explain: 11 Does the organization operate gaming activities with nonmembers? Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

932082 02-03-10

organization's own exempt activities during the tax year > \$

#### SCHEDULE M (Form 990)

**Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

HILLTOP ARTISTS IN RESIDENCE

Employer identification number 91–1667476

Pai	rt I Types of Property					<u> </u>			_
L		(a) Check if applicable	(b) Number of contributions	(c) Revenues report Form 990, Part VIII			(d) of determin venues	determining	
1	Art · Works of art								
2	Art · Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
• •	trust interests							-	
12	Securities · Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate · Commercial								
17	Real estate · Other	-				·			
18	Collectibles								
19	Food Inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts				·		· · · · · ·		
25	Other (RAW MATERIALS)	X	1	36.0	000.	ESTIMATE	OF FM	V B	ASE
26	Other ( 1917 1917 1917 )			307					
27	Other (	<u> </u>		-					
28	Other ( )								
29	Number of Forms 8283 received by the organ	Ization during	the tay year for a	contributions		·			
23	for which the organization completed Form 82	-			29				
	To which the organization completed form oz	.00,1 41117,1	Donee Acknowled	Ament [			-	Yes	No
302	During the year, did the organization receive b	v contributio	n any property re	norted in Part I. line	e 1.28 th	at it must hold for		100	-110
000	at least three years from the date of the initial	=							
	the entire holding period?	COMMOUNT	, and which is not	required to be used	IOI EXCII	ipt purposes to	30a		х
h	If "Yes," describe the arrangement in Part II.						300	<del> </del>	
31	•	nollow that re	acuires the review	of any non-etandar	d contrib	utione?	31	Ì	Х
	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?  a Does the organization hire or use third parties or related organizations to solicit, process, or self noncash								<u> </u>
JZa	contributions?	OI TEIALEU OI	gariizations to soi	on, process, or sen	noncasn		32a		x
<b>L</b>	If "Yes," describe in Part II.						328	<del> </del>	<b></b>
33	If the organization did not report revenues in c	odumo (a) fa	r a tuno of proper	y for which column	(a) is aba	cked			
JJ	describe in Part II.	Joiumnin (C) 10	a type of propert	y for withou column	(a) is cite	oneu,			
LHA	For Privacy Act and Paperwork Reduction	Ant Notice	soo the Instruct	ions for Form 000		Cahadi	ıle M (For	m 000	2000
	i or crivacy Act and Paperwork Reduction	ACC NOTICE	, see the monucl	10113 101 1 011111 990.		Scriedt	TO IN ILOU	330	, 2008

# SCHEDULE O

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

HILLTOP ARTISTS IN RESIDENCE

Employer identification number 91-1667476

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INSTRUCTION FOR OVER 500 STUDENTS EACH YEAR. THROUGH THE PROGRAM, YOUNG
PEOPLE HAVE AN OPPORTUNITY TO LEARN THE ART OF GLASS BLOWING, MOSAICS,

FUSED GLASS AND BEADWORK. HILLTOP SERVES A DIVERSE GROUP OF YOUTH AND
IS ESPECIALLY EFFECTIVE WITH YOUNG PEOPLE WHO ARE SEARCHING FOR WAYS TO

CONNECT AND BELONG. HILLTOP ALSO DOES SPECIFIC OUTREACH IN COMMUNITIES

THAT ARE DEALING WITH HIGH RISK FACTORS RELATED TO POVERTY, NEGLECT,

HOMELESSNESS, SUBSTANCE ABUSE, AND VIOLENCE.

FORM 990, PART VI, SECTION B, LINE 11: THE BOARD HIRED A CPA FIRM TO DRAFT

THE FORM 990. THE BOARD REVIEWS THE FORM 990 PRIOR TO SUBMISSION. UPON

APPROVAL OF THE BOARD, THE FORM 990 IS AUTHORIZED TO BE SIGNED BY THE

EXECUTIVE DIRECTOR AND IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C: ALL MEMBERS OF THE BOARD OF

TRUSTEES AND KEY STAFF OF HILLTOP ARTISTS IN RESIDENCE SIGN A STATEMENT OF

CONFLICT OF INTEREST DISCLOSURE ANNUALLY. THE HILLTOP ARTISTS IN

RESIDENCE'S GOVERNANCE COMMITTEE MONITORS AND ENFORCES THE CONFLICT OF

INTEREST POLICY ON AN ONGOING BASIS.

FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE DIRECTOR RESEARCHES

DATA, SUCH AS SALARY SURVEYS AND 990 INFORMATION, MAKES RECOMMENDATIONS TO

THE FINANCE COMMITTEE FOR COMPENSATION OF KEY POSITIONS. THE FINANCE

COMMITTE APPROVES A SALARY RANGE AND AUTHORIZES THE EXECUTIVE DIRECTOR TO

NEGOTIATE WITH CANDIDATES WITHIN THE SALARY RANGE.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

# SCHEDULE'O (Form 990)

### **Supplemental Information to Form 990**

(Form 990)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Pepartment of the Treasury Internal Revenue Service

Attach to Form 990.

OMB No 1545-0047
2009
Open to Public Inspection

Name of the organization

HILLTOP ARTISTS IN RESIDENCE

Employer identification number 91-1667476

FOR THE COMPENSATION OF THE EXECUTIVE DIRECTOR, THE COMMITTEE USED 990 DATA
AND SALARY SURVEYS TO DETERMINE A SALARY LEVEL AND RECOMMENDED THIS LEVEL
TO THE FULL BOARD FOR APPROVAL. THE BOARD APPROVED THE SALARY LEVEL.
FORM 990, PART VI, SECTION C, LINE 19: HILLTOP ARTISTS IN RESIDENCE MAKES
ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL
STATEMENTS AVAILABLE TO THE PUBLIC ON AN AS REQUESTED BASIS.
THE BOARD ELECTED TO CHANGE ITS METHOD OF REPORTING ON THE FORM 990 TO
THE ACCRUAL BASIS OF ACCOUNTING WHICH IS THE SAME METHOD USED FOR
FINANACIAL STATEMENT PRESENTATION AND INTERNAL RECORD KEEPING.
THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR. THE BOARD IS CHARGED WITH
SELECTION OF THE INDEPENDENT ACCOUNTANTS, SUPERVISION, AND OVERSIGHT OF
THE REVIEW.
PART XI, LINE 1
CHANGE IN METHOD OF ACCOUNTING

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

Form 88	68 (Rev. 1-2011)					Page 2		
	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II and check this b	ox		<b>▶</b> X		
	nly complete Part II if you have already been granted an a				3868.			
	are filing for an Automatic 3-Month Extension, complete							
Part I	Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the original (no c	opies n	eeded).			
Type or	Name of exempt organization Employer iden					tion number		
print	HILLTOP ARTISTS IN RESIDENCE					6		
File by the extended Number, street, and room or suite no. If a P.O. box, see instructions. due date for PO BOX 6829								
filing your return See instructions	City, town or post office, state, and ZIP code. For a for TACOMA, WA 98406	oreign add	ress, see instructions.					
Enter the	Return code for the return that this application is for (file	a separa	te application for each return)			0 1		
Applicat	· · · · · · · · · · · · · · · · · · ·	Return	Application			Return		
Is For		Code	Is For		Code			
Form 99	0	01						
Form 99	0-BL	02	Form 1041-A		08			
Form 99	0-EZ	03	Form 4720		09			
Form 99	0-PF	04	Form 5227	10				
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11			
Form 990-T (trust other than above) 06 Form 8870						12		
	o not complete Part II if you were not already granted							
	ooks are in the care of ▶ DONNA COSTI - I	PO BO		984	06			
•	hone No. ► 253-571-7670		FAX No. ▶	_		. —		
	organization does not have an office or place of business					<b>▶</b>		
<ul><li>If this</li></ul>	is for a Group Return, enter the organization's four digit							
box 🕨	. If it is for part of the group, check this box		ach a list with the names and EINs of a	<u>l memb</u>	ers the extension	on is for.		
4 In	equest an additional 3-month extension of time until		15, 2011		20 201	•		
	· ——		, 2009 , and ending	1	30, 201	.0		
6 lf_1	the tax year entered in line 5 is for less than 12 months, o	heck reas	on: Initial return L	Final r	eturn			
L	Change in accounting period							
7 St	ate in detail why you need the extension							
$\overline{\mathbf{N}}$	EED ADDITIONAL TIME TO GATHER	R REQ	UIRED INFORMATION.					
_				-				
		0000	-AAbAA-AAAAAAAAA	1				
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any					\$	0.		
_	onrefundable credits. See instructions.			8a	<b>3</b>			
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated								
tax payments made. Include any prior year overpayment allowed as a credit and any amount paid						0.		
previously with Form 8868.  c Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using  EFTPS (Flectronic Federal Tax Payment System). See instructions.  8b \$  c Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using  EFTPS (Flectronic Federal Tax Payment System). See instructions.								
						0.		
	TPS (Electronic Federal Tax Payment System). See instru		nd Verification	8c	Ψ			
Under pe	nalties of perjury, I declare that I have examined this form, includ correct, and complete, and that I am authorized to prepare this fo	ling accom		he best o	of my knowledge a	ınd belief,		
•			TIVE DIRECTOR	Doto				
Signature	I Title D	<u>UDUAL</u>	TIVE DIRECTOR	Date		8 (Rev. 1-2011)		